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Subject Code:- AMIBA0205

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NOIDA INSTITUTE OF ENGINEERING AND TECHNOLOGY, GREATER NOIDA

(An Autonomous Institute Affiliated to AKTU, Lucknow)

MBA (Integrated)

SEM: II - THEORY EXAMINATION (20.... - 20....)

Subject: Organizational Behaviour

Time: 2.5 Hours

Max. Marks: 60

General Instructions:

IMP: Verify that you have received the question paper with the correct course, code, branch etc.

1. This Question paper comprises of **three Sections -A, B, & C**. It consists of Multiple Choice Questions (MCQ's) & Subjective type questions.

2. Maximum marks for each question are indicated on right -hand side of each question.

3. Illustrate your answers with neat sketches wherever necessary.

4. Assume suitable data if necessary.

5. Preferably, write the answers in sequential order.

6. No sheet should be left blank. Any written material after a blank sheet will not be evaluated/checked.

SECTION-A

15

1. Attempt all parts:-

1-a. Organisational Behaviour is the study of _____ in the organisation. (CO1, K1)

1

- (a) Human
- (b) employer
- (c) human behavior
- (d) employees

1-b. The attitude based on feelings, sentiments and emotions of any person comes under _____ component of Attitude. (CO2, K1)

1

- (a) Behavioral
- (b) Cognitive
- (c) Affective
- (d) learning

1-c. The goal of self-actualization is to _____. (CO3, K1)

1

- (a) find self-fulfillment
- (b) reach our maximum cognitive potential
- (c) understand cultural values and practices
- (d) achieve ego mastery

1-d. _____ is not one of the most common reasons people join groups. (CO4, K1)

1

- (a) security

(b) status	
(c) equity	
(d) power	
1-e. _____ is the kind of leaders know who they are, believe in, value and act on those values and beliefs openly and honestly. (CO5, K1)	1
(a) Authentic	
(b) Charismatic	
(c) Transformational	
(d) None of these	
2. Attempt all parts:-	
2.a. State two objectives to study organisational behavior. (CO1, K1)	2
2.b. Define Perception. (CO2, K1)	2
2.c. Mention any two non-monetary factors of motivation. (CO3, K1)	2
2.d. Define group dynamics. (CO4, K1)	2
2.e. Define transactional leadership. (CO5, K1)	2
SECTION-B	15
3. Answer any <u>three</u> of the following:-	
3-a. "Human behaviour is generally caused and predictable." Elaborate the statement with example. (CO1, K3)	5
3-b. Explain various determinants of personality. (CO2, K2)	5
3-c. "Motivation influence the behaviour of an employee." Comment. (CO3, K5)	5
3-d. Discuss the merits and demerits of formal and informal group formation in industrial organization functioning at the national level. (CO4, K4)	5
3.e. Differentiate between leaders and managers. (CO5, K4)	5
SECTION-C	30
4. Answer any <u>one</u> of the following:-	
4-a. "Human behaviour is more complex than what people believe". Comment. (CO1, K5)	6
4-b. Describe the ways in which culture of an organization affects organization behaviour. (CO1, K2)	6
5. Answer any <u>one</u> of the following:-	
5-a. "Attitude is not permanent and can be changed." Explain the ways to change the attitude of a person. (CO2, K2)	6
5-b. Discuss the concept of Emotional intelligence with the help of workplace examples. (CO2, K4)	6
6. Answer any <u>one</u> of the following:-	
6-a. Design a framework for Vroom's Expectancy theory and develop the relationship between the components of this theory. (CO3, K5)	6

- 6-b. "Motivational factors can be different in case of different individuals." Give your opinion either in favour or in opposition of the statement. (CO3, K2) 6
7. Answer any one of the following:-
- 7-a. Discuss the advantages and disadvantages of Group Decision making process. (CO4, K4) 6
- 7-b. Explain the characteristics of an effective team. (CO4, K2) 6
8. Answer any one of the following:-
- 8-a. "Role and responsibilities of a leader changes as company becomes more diverse." Explain the statement in detail with example. (CO5, K2) 6
- 8-b. Explain various methods of leadership development. Support your answer with examples. (CO5, K2) 6

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